

Leadership Development: Training and Coaching



solutions
process
teamwork
ethics
principles
communication
success

Leadership Training is designed to give you the tools your managers, supervisors and team leaders need to ensure peak performance and productivity from all employees:

- Improve employee engagement
- Reduce waste
- Improve productivity
- Increase profitability

We customize the process to each individual's focus and timetable.

Please see other side for a complete listing of training workshops.

“I needed to become a true leader in our plant, not just the boss. Harry (from New Era HR Solutions) worked with me to understand exactly where I needed to develop. Then he worked with our whole team to implement leadership, quality and waste-reduction programs. Our division improved 42% in productivity and reduced waste by 62% after putting these skills to work.”

*Manager,
Local Manufacturing Company*

Leadership Coaching specializes in individual coaching for every level of leadership including CEOs, COOs, VP-level executives, owners, managing partners, executive directors, supervisors and team leaders.

- Immediate crisis consulting or regularly scheduled sessions
- Face-to-face coaching sessions preferred; telephone consultation when necessary

We customize the process to each individual's focus and timetable.

Please see other side for a complete listing of coaching workshops.

Leadership Training Workshops / Customizable to Fit Your Focus and Timetable

Improve employee engagement, reduce waste, improve productivity, and increase profitability.

Series 100 / "Improve Your Leaders"

101. All One Team
102. Introduction to Personality Styles
103. Coaching for Improved Performance
104. Building High-Performance Teams
105. Communication Skills
106. Personal Accountability for a Change
107. Meetings for Solving Problems
108. Ethics & Harassment

Series 200 / "Improve Your Business"

201. Systems and Process Thinking
202. Process Mapping Techniques
203. Voice of the Customer
204. Voice of the Process
205. Waste and Variation Reduction
206. Lean Principles
207. Leading Lean Principles
208. Facilitating Change

Leadership Coaching Sessions / Customizable to Fit Your Focus and Timetable

Possible topics for Leadership Coaching to focus on may include but are not limited to:

- Developing Coaching Skills
- Leading Individuals and Groups to Solutions
- Flexible Leadership
- Transitioning into Leadership
- Applied Strategic Thinking
- Qualities of Leadership
- Building High-Performance Teams
- Innovation and Change

Leadership Coaching will help you accomplish the following:

- Identify your strengths and areas needing development.
- Give and receive constructive, open feedback to and from others.
- Identify and collaboratively create action plans for future development.
- Develop a sustainability plan to ensure successful implementation and long-term success.
- Identify resources, such as mentors, who can help guide you through your learning process.